

**Summary of Proposed Settlement
between the
Rent Regulation Unit of the State of New York and
Local 1359, District Council 37, AFSCME, AFL-CIO**

1. The term of the successor Agreement shall be from April 2, 2021 to April 1, 2023.
2. **Side letters:** All side letters for the 2016-2021 Agreements between the parties shall continue for the successor Agreement unless specifically identified herein.
3. **Salary Increases:** 2% base salary increase retroactive to April 2, 2021
2% base salary increase Effective April 2, 2022
4. **Employee Benefit Fund:** Effective 4/02/2021 – 4/01/2022 \$265.20 per quarter
Effective 4/02/2022 – 4/01/2023 \$270.50 per quarter
5. **Employee Development and Training:** Payments to the District Council 37 Benefits Trust for the purpose of employee training and development will increase by 2% in each year of the agreement (2021-2022 and 2022-2023).
6. **Attendance and Leave:** Holiday Observances: Juneteenth is added as a holiday, for the total of thirteen (13) observed holidays.
7. **Annual Leave Accumulation:** Annual leave credits may not exceed 50 days on April 1, 2022, and may not exceed 40 days on April 1, 2023. All other terms in this provision will continue and remain unchanged.
8. **Labor/Management Funding:** Labor/management funding (Joint Committee on Health Benefits, EAP/WLS, and Family Benefits) will increase by 2% in each year of the agreement (2021-2022 and 2022-2023).
9. **Productivity and Enhancement Program Appendix:** The Productivity Enhancement Program will continue for program year 2021, 2022 and 2023 under its current terms.
10. **Benefits:** Health insurance, welfare fund benefits and pension plans will continue under previous terms and conditions.
11. All other terms and conditions shall remain the same.
12. This Agreement is subject to Union ratification.